

Complete Job Search Management

26 Recruiter Engagements. 1 Offer.

A Journey from 0 Enagement to Hired. Through End-to-End Execution

“A Program Management & Transformation leader with 15+ years of global experience was getting zero traction for senior mandates. We took over her entire job search execution, operating as her Executive Job Search Partner to build a robust pipeline of Program and Transformation Lead interviews .”



TRUSTPILOT ★★★★★ VERIFIED



Shilpa
GB • 5 reviews



Thank you

I have been working with LeadershipAura this past year and the experience has been great.

The resume writing team along with the job application team headed by Sahil did a wonderful job.

Constantly keeping in touch, making adjustments to plans as per market shifts and guiding me through the process.

I would definitely recommend the services to anyone looking to navigate this complex job market



Shilpa J. | Global Program & PMO Head
15+ years in Enterprise Transformation, PMO Governance, & Agile Delivery
| Multi-Country Portfolios | CXO & GCC Stakeholder Management | India, Germany,
Switzerland, Poland, Japan, & Korea

THE PROBLEM

Global Leadership. But Missing Market Traction.

Shilpa J. built an impressive 15+ year career directing multi-country enterprise transformations, managing 10 parallel workstreams, and partnering with international CXOs. However, because her Resume was positioned around everyday tasks rather than high-level strategic governance, she could not capture the attention of executive hiring teams in her target global markets.



ZERO INBOUND

Recruiter reach-outs stuck.
No interview traction.
Targeted locations silent.



HIDDEN VALUE

Keywords deeply buried.
Mis mapped senior mandates.
Task-focused profile language.



TIME CONSTRAINTS

No execution time.
Passive solo search.
Stalled application consistency.



STAGNANT VISIBILITY

Poor search discoverability.
Low LinkedIn conversion.
Misread executive caliber.

OUR APPROACH

We Took Over Her Entire Job Search

We became her dedicated Executive Job Search Partner under our Complete Job Search Management plan. First, we fixed the foundation with quick, high-level positioning work. Then we moved to what really mattered: running her daily job search execution every single day, fully managed by our team to correct how her profile was read by ATS systems, recruiters, and senior hiring managers.

JD Research & Gap Analysis

Resume Branding

LinkedIn Optimization

Naukri Optimization

WHAT WE DID EVERY DAY

- 1

Reached out to executive recruiters on LinkedIn and email.
- 2

Circulated her profile to our network of premier recruitment and staffing agencies.
- 3

Applied to matching corporate and global enterprise opportunities within 24 hours.
- 4

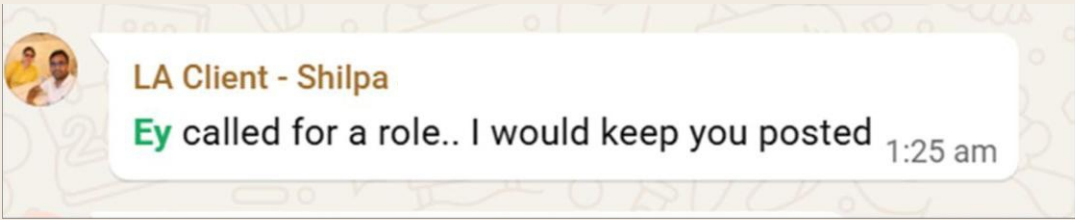
Followed up consistently with executive recruiters and talent acquisition heads.
- 5

Checked precise salary benchmarks across target locations for each leadership role.
- 6

Reached out directly to senior hiring managers and global transformation directors.
- 7

Contextually edited her resume to precisely match each specialized Job Description before applying.
- 8

Posted targeted strategic content on LinkedIn to build executive brand credibility and online presence.

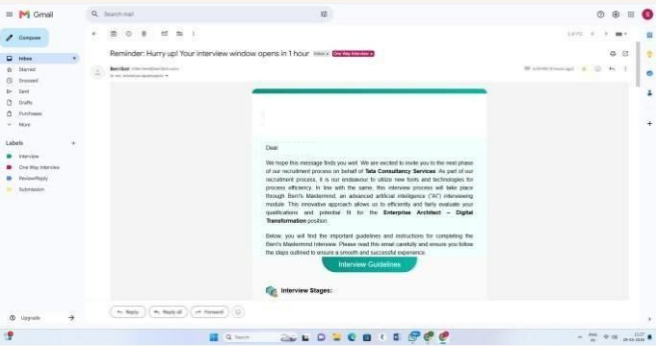


Shilpa J., WhatsApp update to the team

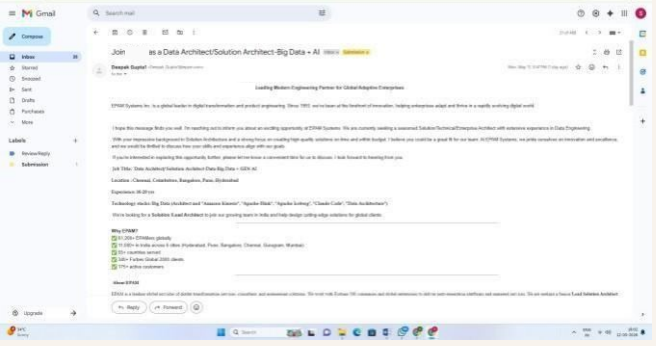
Real Recruiter Emails She Received –

These are actual recruiter emails, LinkedIn messages, and application updates that came in after we started managing her job search.

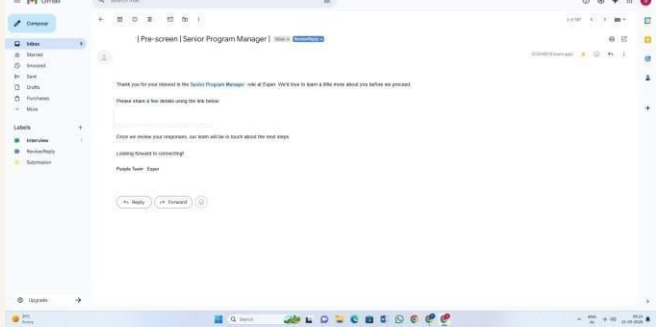
✦ EMAIL INBOUND | TRANSFORMATION DIGITAL



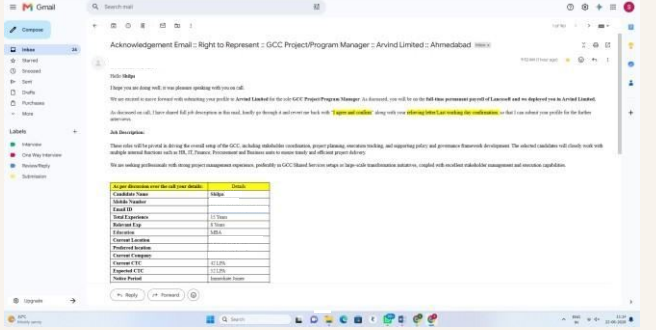
✦ INBOUND EMAIL | DATA ARCHITECT/SOLUTION ARCHITECT



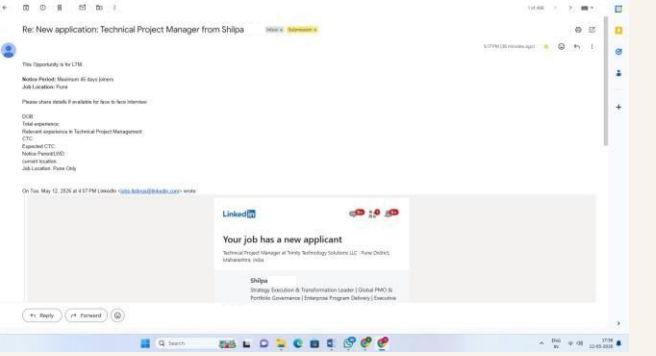
✦ INBOUND EMAIL | PRE-SCREEN SENIOR PROGRAM MANAGER



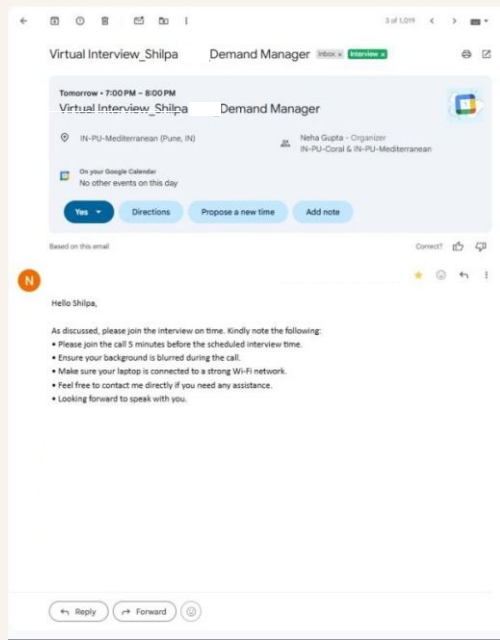
✦ EMAIL INBOUND | PROJECT/PROGRAM MANAGER



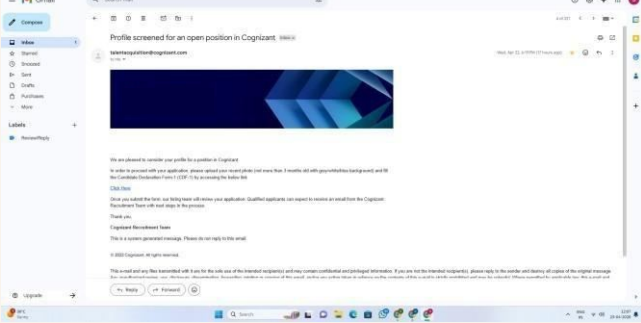
✦ EMAIL INBOUND | PROJECT MANAGER



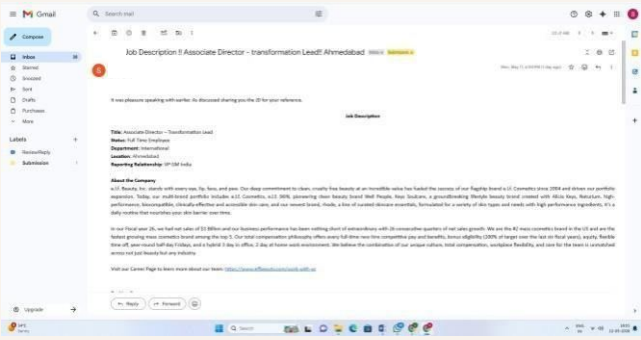
✦ EMAIL INBOUND | DEMAND MANAGER



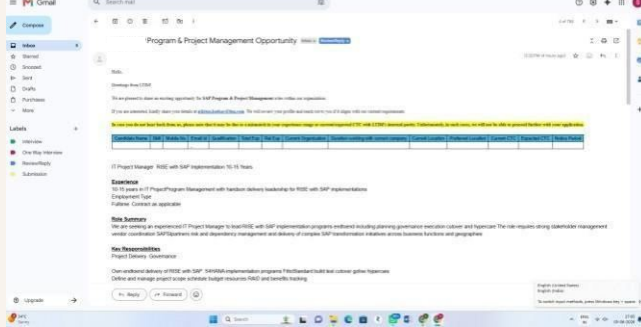
✦ INBOUND EMAIL | PROFILE SCREEN



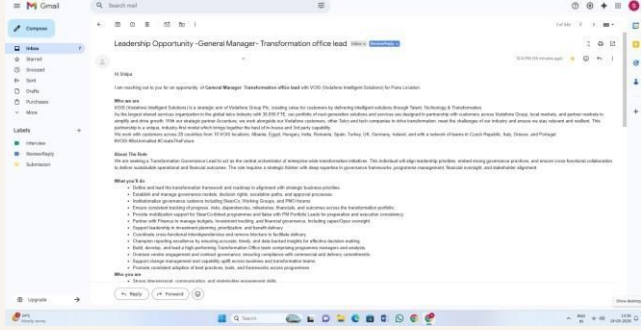
✦ INBOUND EMAIL | ASSOCIATE DIRECTOR



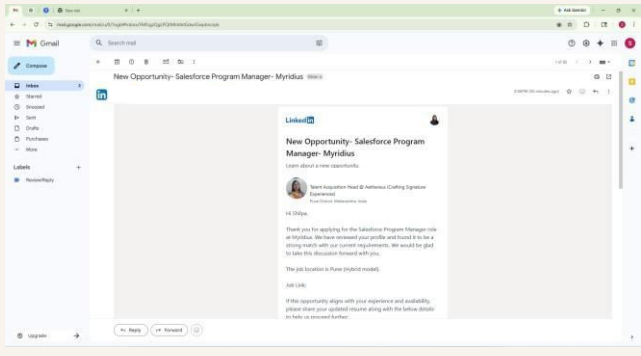
✦ INBOUND EMAIL | PROJCT MANAGEMENT



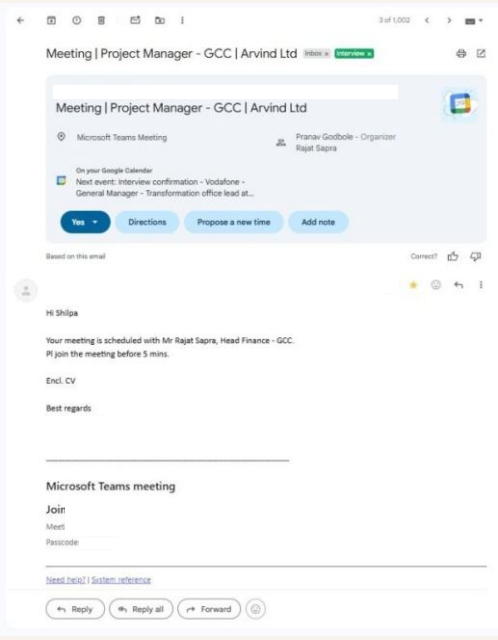
✦ EMAIL INBOUND | GENERAL MANAGER



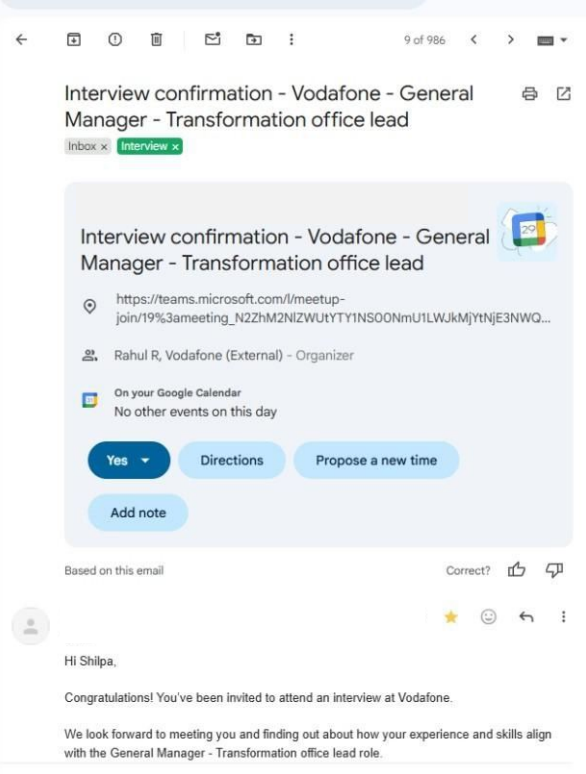
✦ EMAIL INBOUND | SALESFORCE PROGRAM MANAGER



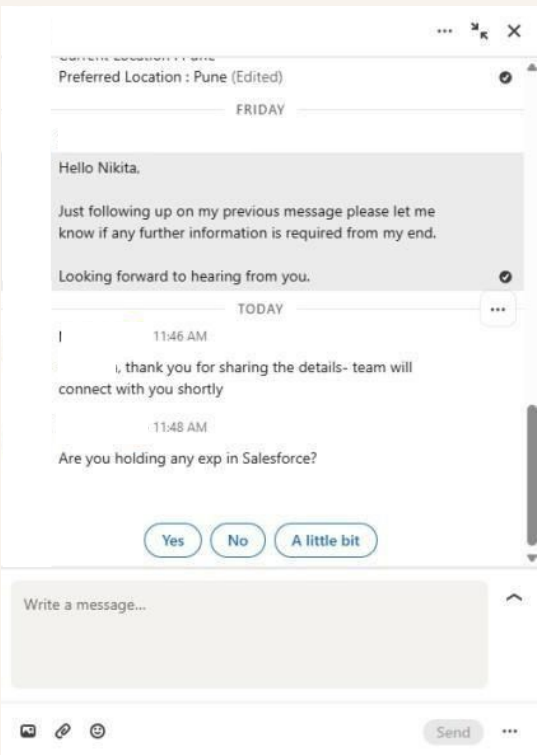
✦ EMAIL INBOUND | PROJECT MANAGER



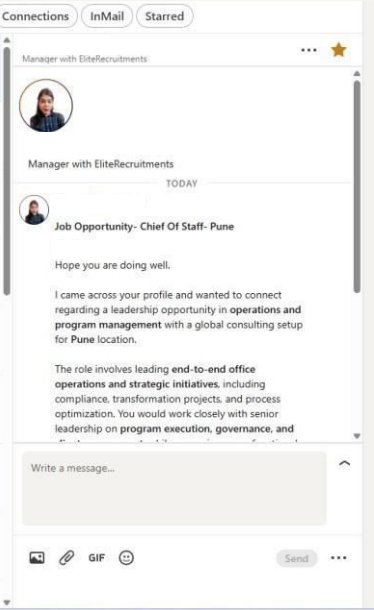
✦ EMAIL INBOUND | GENERAL MANAGER



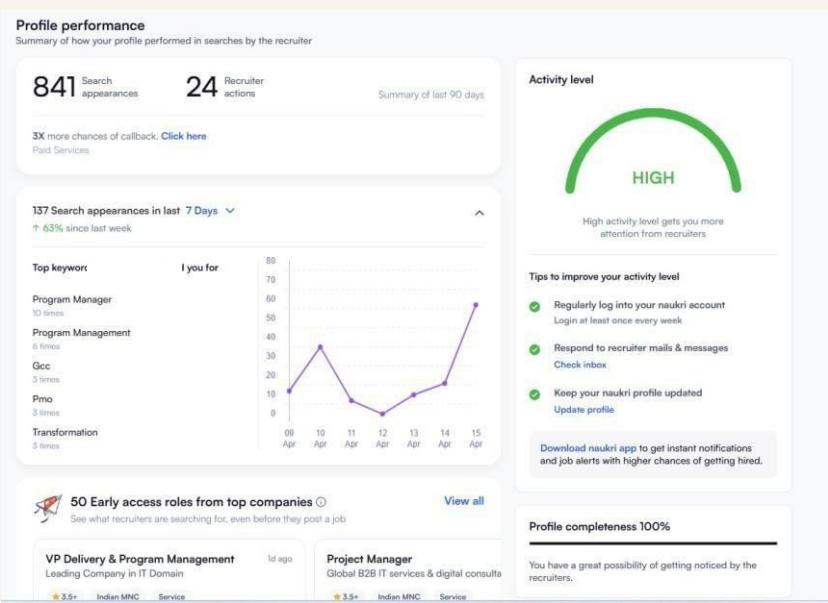
✦ LINKEDIN | RECRUITER OUTREACH



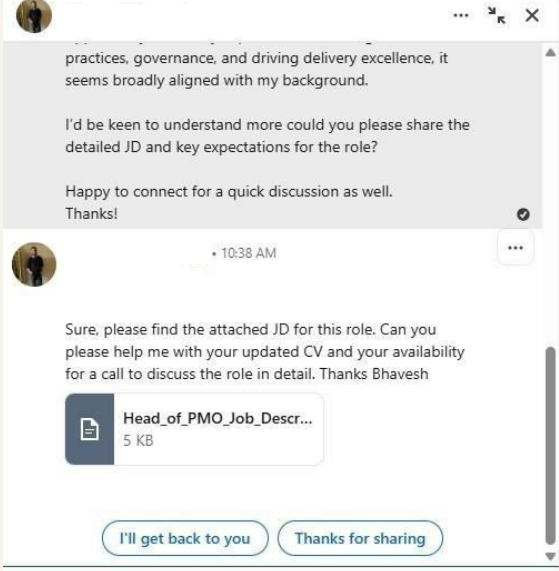
✦ LINKEDIN | RECRUITER OUTREACH



✦ NAUKRI | PROFILE PERFORMANCE



✦ LINKEDIN | RECRUITER OUTREACH



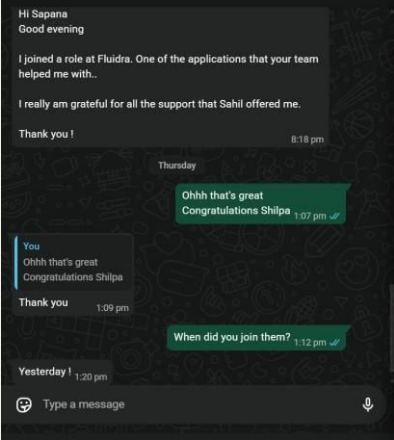
PROOF OF EXECUTION | LINKEDIN OUTREACH & APPLICATIONS

Real Conversations.

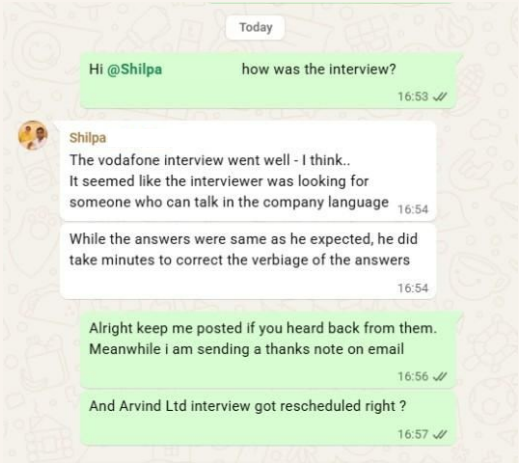
✦ WHATSAPP CONVERSATION



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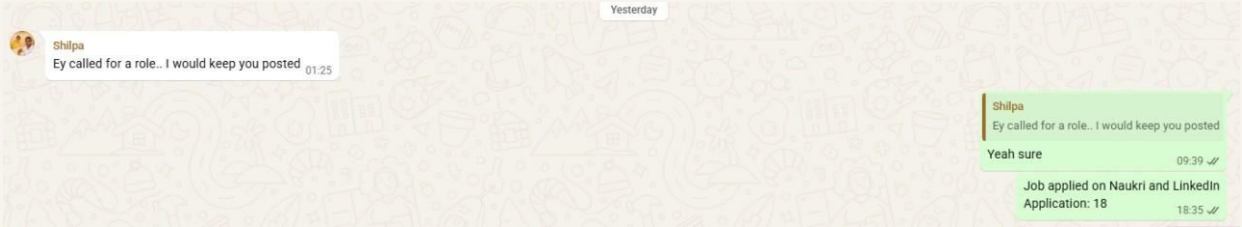
✦ WHATSAPP CONVERSATION



✦ WHATSAPP CONVERSATION



✦ WHATSAPP CONVERSATION



T H E R E S U L T S

What Changed After We Took Over Her Search

We stepped in as her Executive Job Search Partner under our Complete Job Search Management framework. By managing the end-to-end execution daily, we transformed her reach from zero activity into a live, high-intent pipeline.

0→26

INBOUND
RECRUITER
ENGAGEMENTS

LEAD

LEVEL INTERVIEW
PIPELINE BUILT

100%

MANAGED JOB
SEARCH EXECUTION

Multi

CHANNEL OUTREACH
LINKEDIN, NAUKRI,
EMAIL

B E F O R E A N D A F T E R

WHAT WE MEASURED	BEFORE WE STARTED	AFTER WE TOOK OVER
Recruiter Calls	Zero. No one was reaching out.	26+ recruiters actively engaged
Interview Quality	No invitation or junior - level maps	Senior-level pipeline built toward Program Director & GCC Lead opportunities
Search Execution	Doing it alone, no structure	100% fully managed by our team daily
LinkedIn Presence	Low visibility, generic profile	Optimized, searchable, and content-active
Recruiter Network	No access to agencies	Profile actively shared across an elite agency network

W H A T M A D E T H E D I F F E R E N C E

SPEED

Applied within
24 hours

TARGETING

Aligned to each JD

NETWORK

Shared with
top agencies

CONSISTENCY

Daily outreach
and follow-ups

CONFIDENTIAL

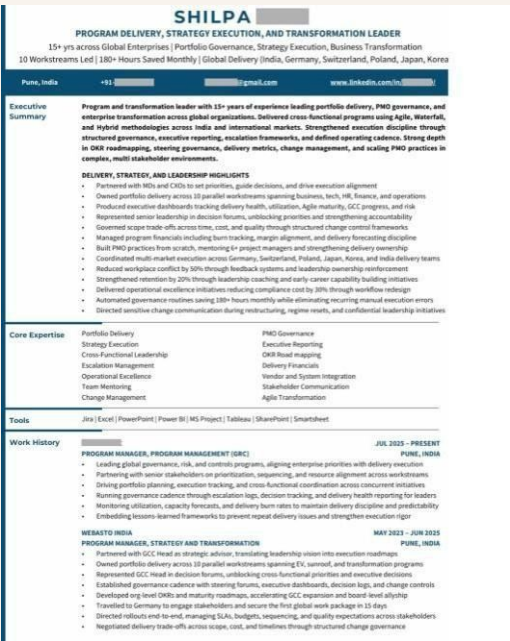
Discreet,
private search
execution

Resume Rebuilt for Senior Leadership Roles

BEFORE



AFTER



THE TAKEAWAY

This Is What Happens When Someone Runs Your Search for You

Shilpa J. did not just get a better resume. She got a dedicated partner that ran her entire job search like a campaign. We discovered unadvertised opportunities, executed customized applications, reached out directly to decision-makers, checked global salaries, and built her authority presence. The result? A pipeline of elite leadership roles matching her actual capabilities.

Most senior professionals do not fail because they lack skills. They fail because they do not have the time, structure, or support to run a proper job search at this level. That is exactly what Complete Job Search Management solves.

LEADERSHIPAURA

Want Your Job Search Managed End to End?

Stop searching alone. Let a dedicated team handle your job search while you focus on what you do best.

BOOK YOUR FREE STRATEGY CALL →

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